

# Equity & Marginalization

## *The Ford Conservatives' Record*

The Ford Conservatives are systematically targeting marginalized people and widening the historically entrenched inequalities that exists for these groups. Through the budget, tax policies, and other legislation, they are increasing structural barriers for opportunity (e.g. economic, employment, health, education, housing, etc.).

The Ford Conservatives are targeting these groups because often, systems of oppression keep marginalized groups from effectively advocating for themselves. **While they Ford Conservatives claim they are “For the People”, their polices often only benefit a specific category of people: older, white, cis-gendered, able bodied, straight men.**

The Ford Conservatives policies of marginalization reflect the narrow demographics of those in their cabinet who make these decisions. Their cabinet consists of MPP's that are 7% racialized and 32% women, with no racialized women in cabinet.

**Take Action: tell the Ford Conservatives you support...**



## **Equity**

*in the Ford Conservatives' first year*

- 1** **Attacks on public sector workers: Bill 124 (Wage Restraint Bill) is a direct attack on the egalitarian pay practices of the public sector that help compress the pay gap for women, racialized workers, and low-income workers.**
- 2** **Attacks on the \$15 minimum wage: Direct attack on racialized workers, women and recent immigrants who are vastly overrepresented in minimum wage jobs. Racialized workers are 47 per cent more likely to be working for minimum wage than the total population and recent immigrants are more than twice as likely to be working for minimum wage.**
- 3** **Ministries: Disbanded the four sub-committees under the anti-racism directorate, which included anti-Black racism, anti-Indigenous discrimination, Islamophobia and anti-Semitism**
- 4** **Policing: New mental health funds are siphoned away to increase police force. This will lead to further criminalization and incarceration of Black and Brown workers.**
- 5** **Indigenous: Eight per cent cut this year and 27 per cent cut last year. Coupled with the elimination of the Indigenous Culture Fund and a cancellation of the Truth and Reconciliation Commission's curriculum writing sessions on Indigenous education curriculum.**
- 5** **Legal Aid: Funding cut 30 per cent this year and the government prohibited Legal Aid Ontario from using provincial funds for immigration and refugee services.**

Send a message to your MPP at  
[www.communitiesnotcuts.ca](http://www.communitiesnotcuts.ca)